

LEADERSHIP PROFILE

Key Value Offered & Core Competencies

Highly knowledgeable in treatment and study of complex behavioral, psychological, socio-emotional, and mental health issues. Expertise in advising educational institutions, medical facilities, community-based organizations and non-profit entities on healthcare policy, legislation, and innovative practices. Skilled in leading and training multidisciplinary and cross-functional teams.

Healthcare Policy
Implementation & Evaluation
Nonprofit Management



Data & Quantitative Analysis
Project Management
Strategic Partnerships



Team Leadership
Stakeholder Engagement
Budget Management

“ Nicky is a great asset to the organization as she presents with integrity, flexibility, visibility, and commitment. Nicky is a wonderful collaborator, teacher, and co-worker. She thinks outside of the box, she is self-reflective, and a strong advocate for her staff and high quality of service to vulnerable and at-risk communities. Her interpersonal style is open, non-judgmental and creates an atmosphere of collaboration while maintaining a respectful demeanor ”

Management & Peer Commentary

EDUCATIONAL CREDENTIALS & LICENSES

- ❖ MPH, Health Systems and Policy: John Hopkins Bloomberg School of Public Health, Baltimore, MD
- ❖ PsyD. Clinical Psychology: California School of Professional Psychology, Alliant University, San Francisco, CA
 - ❖ M.A. Psychology: Boston University, Boston, MA
 - ❖ B.Sc. Honors in Psychology, Minor in Biology: Andrews University
 - ❖ Licensed Psychologist – California & Washington DC

EXPERIENCE & PERFORMANCE HIGHLIGHTS

Consulting Projects & Clinical Practicum Experiences – Laurel, MD 2013 to Present Grant Proposal Review, Mental & Behavioral Healthcare Policy, Public Health Legislation

SCOPE: Retained as consultant / subject matter expert on myriad of community-based projects—leveraged and strengthened skills in policy development, community partnership, research, quantitative analysis, and program monitoring. Key projects included:

- ❖ **Grant Reviews:** Served as peer reviewer for 30+ grants administered through SAMHSA including *Promoting Integration Of Primary and Behavioral Healthcare Cooperative Agreements*, *Strategic Prevention Framework – Partnership for Success*, *National Center of Excellence for Integrated Health Solutions* and *Mental Health Awareness Training Grants*.
- ❖ **Legislation & Policy:** Participated in graduate school project on the licensing / accreditation of community health workers; defined problem, assessed evidence, and presented recommendations to *Maryland General Assembly* representatives.
- ❖ **Program Evaluation:** Worked with small team on evaluation project for community-based organization, *CASA of Baltimore*; designed a rigorous evaluation plan, compiled data and findings in a written report and presented findings to board members.
- ❖ **Public Health Education:** Developed implementation guide for *California Gun Violence Restraining Order (GVRO) Policy* and emergency department pocket card; defined culturally proficient communications and forged community partnerships.
- ❖ **Technical Consultancy:** Determined assessments related to grant proposal for *Cranbrook AIDS Task Force (CATF)*—conceptualized recommendations for implementation and sustainability of program.
- ❖ **Policy, Resource & Strategy:** Joined with teammates to craft one-page memo that incorporated research, legal and regulatory considerations and policy interests and summarized government’s response for *Opioid Crisis Washington State Committee*.